

Olivier Schobbens

the
**Talent
Alliance**

Olivier Schobbens is an experienced Leadership Psychologist who specializes in assessing, coaching and developing senior executives. He also works with Management Teams to help them operate more effectively together.

He advises a diversity of companies with the design and delivery of their Leadership Development, Talent Management and Succession Planning strategies.

He has led a number of major executive assessment and development projects, including the selection and integration of global management teams in one of the largest M&A deals ever in the Financial Services sector.



Olivier has more than 10 years' experience in his profession. Prior to co-founding The Talent Alliance, he was the Managing Director leading the Brussels office of RHR International, the pioneer of management psychology. In the first half of his career, he held various managerial and executive positions in Human Resources.

Olivier holds a Master's Degree in Occupational Psychology from Université Catholique de Louvain in Belgium. Later in his career, he graduated from the IEP program at INSEAD (Fontainebleau / Singapore). He gained formal coaching credentials at the renowned Tavistock Institute (London).

Olivier is appreciated by his clients and coachees for his ability to build trust and engage in in-depth, insightful dialogue leading to deeper self-awareness. By being both incisive and highly respectful, he helps them broaden their perspective and invites them to engage into expanding their leadership capabilities and impact in an authentic way.

He works comfortably across industries, for sophisticated global corporations, international institutions, family-run businesses and young, fast-growing companies. He operates globally, with 'home bases' in Brussels and Paris. He is fluent in French, Dutch & English.

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